



Vacation Pay (1 week = 7 days)

Vacation Earned

6 months to 1 year	1 week
1 year to 3 years	2 weeks
4 years to 6 years	3 weeks
7-14 years	4 weeks
15-24 years	5 weeks
25 + years	6 weeks

* Drivers will earn vacation using their Anniversary (Hire) date.

** Vacation days must be scheduled (5) days in advance using the appropriate form, and it must be approved by management.

Longevity Pay

\$100.00 multiplied by Years of Service with the Company

*Paid annually using Anniversary (Hire) date.

(8) Paid Holidays + (3) Floating Holidays - Hourly Rate by 8 hours

New Years Day	Friday after Thanksgiving Day
Memorial Day	Christmas Eve
Independence Day	Christmas
Labor Day	3 Floating Holidays
Thanksgiving Day	

* If a driver has to work on a paid Holiday, TA will pay driver his/her Holiday Pay + Work Pay Performed.

** Driver is NOT automatically off on these days; days off are approved on a first come basis.

*** If a Holiday falls on drivers "on call" weekend schedule, they'll be expected to work if needed, unless approved by management.

Christmas Bonus

<u>Years of Service</u>	<u>Rate of Bonus</u>
1	\$200
2	\$250
3	\$300
4	\$350
5 or more	\$400

*Maximum payout is for 5 or more years of service.