



Driver OTR Pay as of 11/8/15

Paychecks Disbursement

Paid Weekly - Live Check or Direct Deposit

Rate of Pay - National Network Miles

	Starting
OTR	<u>.45¢ per mile</u>

What are National Network Miles?

Call us Today to see why this is significant to you as a driver!

Finished Product Delivery Pay (Provimi Loads only)

Auger Pacer/Tank	\$4 Ton
Cart & Dock	\$4 Ton
Conversion Unload (Bulk Only)	\$4 Ton + \$25 Flat Rate (convert)
Hand Unload	\$4 Ton
Tailgate	\$4 Ton
Ramp & Cart	\$4 Ton
Bulk- Regular Hopper	No Charge
Forklift & Dock	No Charge
Bio Security Pay	\$25
Bio Security (2)	\$40

Stop Pay (Provimi Loads Only)

1st stop	No Payout
2nd stop thru Final	\$15.00 per stop - If same location count as one stop

Detention Pay

Must be Logged	<u>\$20/hour</u> after first (2) hours with 5 hour maximum per day
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Breakdown Pay

Must be logged	Will be paid hourly rate (using vacation pay formula)
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* Maximum Payout: Same as Daily Vacation Pay

Short Haul Compensation Pay (All Non-Provimi Loads)

Length of Haul	Loading Distance Pay	Unloading Distance Pay	Demurrage Pay \$20/hr after...
0-10 miles	\$9.00	\$12.00	3/4 hr
11-30 miles	\$6.00	\$10.00	1 hr
31-80 miles	\$4.00	\$6.00	1.5 hrs
80-150 miles	\$3.00	\$6.00	1.5 hrs
150 and above	\$0	\$0	2 hrs

* Demurrage paid to OTR drivers only.

*The maximum pay out for detention/demurrage is (5) hr. max = \$100 day after the minimum requirements are met.

Canada Pay - Load going into Canada

Canada Delivery Pay	\$60 flat rate
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Weekend Pay

Stay out over Weekend	\$50 + work performed pay
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