



401k Retirement Fund - 100% Vested Immediately after January 1, 2016

<u>Driver Contribution</u>	<u>Company Match</u>
The first 3% Contributed	100%
4% Contributed	3.50%
5% or More Contributed	4%

* See Company Representative for details on the funds we have to offer.

**Contributions will start at the beginning of a quarter (January, April, July, October).